SUPPLEMENTAL PROCLAMATION DECLARING STATE OF EMERGENCY

WHEREAS, the undersigned Mayor of the City of Stillwater, Oklahoma, issued on March 15, 2020, a proclamation declaring a state of emergency within the City of Stillwater, Oklahoma; and

WHEREAS, said declaration contained certain directions regarding City functions, activities and facilities; and

WHEREAS, said declaration did not include any specific guidance or mandates regarding City of Stillwater employees; and

WHEREAS, under Article 9-3 of the City Charter, and state statute, the Mayor and City Council has the authority to regulate employee conduct through the adoption of personnel rules and regulations; and

WHEREAS, pursuant to said article and statutes, the Mayor and City Council have established such rules and regulations, and additionally entered into collective bargaining agreements with International Association of Fire Fighters, Oklahoma State Fire Association, Local 2095 ("IAFF") and Fraternal Order of Police Lodge No. 102 ("FOP"); and

WHEREAS, because a state of emergency exists within the City of Stillwater, it is necessary to modify rules and regulations and contractual provisions regarding scheduling of employees, leave policies, and personal grooming during the pendency of the emergency proclamation issued on March 15, 2020.

NOW, THEREFORE, BY VIRTUE OF THE AUTHORITY VESTED IN ME BY THE STILLWATER CITY CODE AND STATE LAW, I, WILLIAM H. JOYCE, MAYOR OF THE CITY OF STILLWATER, DO HEREBY PROCLAIM AND DECLARE:

SECTION ONE: A state of emergency exists within the corporate limits of the City of Stillwater, Payne County, Oklahoma.

SECTION TWO: This supplemental proclamation shall become effective upon execution by the Mayor on Monday, March 16, 2020.

SECTION THREE: The City Manager shall have the authority to temporarily modify previously adopted rules and regulations and contractual provisions regarding scheduling of employees, leave policies, and personal grooming during the pendency of the emergency proclamation issued on March 15, 2020. Additionally, the City Manager shall have the authority to temporarily modify provisions regarding scheduling of employees, leave policies, and personal grooming set forth in collective bargaining agreements with International Association of Fire Fighters, Oklahoma State Fire Association, Local 2095 and Fraternal Order of Police Lodge No. 102 during the pendency of the emergency proclamation issued on March 15, 2020.

SECTION FOUR: This state of emergency shall continue until 12:01 AM April 5, 2020 or terminated earlier by further proclamation.


WILLIAM H. JOYCE, MAYOR
APPROVED AS TO FORM AND LEGALITY THIS 16th DAY OF March, 2020

JOHN E. DORMAN, CITY ATTORNEY