



**Meeting Date:** April 17, 2017

**Report No.** CC-17-57

**Agenda Item No.** 4-i

**Purpose:** Authorization for City Manager to sign contracts related to benefits administration for FY 2017-2018

**Budget Impact:** Amounts are allocated in the prepared budget pending Council approval.

1. BlueCross BlueShield (third-party administrator) increase of 0.5%, annualized \$1,642;
2. Delta Dental increase of 13%, annualized \$11,437;
3. Nationwide (re-insurance carrier) no change from previous year's funding;
4. Aetna (life insurance carrier) decrease of 17.8%, annualized \$4,141;
5. Gallagher Benefit Services (health benefits broker) no change from previous year's funding.

**Prior Council Action or Part of an Approved Project:** No

**Related Items:** None

**Alternatives:** The following alternatives are available to the City Council:

1. Authorize City Manager to sign contracts related to benefits administration for FY 2017-2018.
2. Do not authorize City Manager to sign contracts and direct staff as to next action regarding continuation of impacted plans.

**Recommendation:** Staff recommends alternative 1; authorize City Manager to sign contracts related to benefits administration for FY 2017-2018.

**Prepared by:** Christy Luper, Human Resources Manager

**Reviewed by:** Melissa Reames, CFO

**Submitted by:** Norman McNickle, City Manager