

RESOLUTION NO. CC-2019-12

“A RESOLUTION OF THE STILLWATER CITY COUNCIL ESTABLISHING AN ANTI-DISCRIMINATION POLICY WITH REGARD TO ACCESS TO CITY EMPLOYMENT, CITY SERVICES AND CITY FACILITIES”

WHEREAS, the City of Stillwater respects and actively seeks to welcome and protect all those who reside, visit, or do business in our community; and,

WHEREAS, increasing tolerance, respect and acceptance of one another strengthens this community, deepening bonds between neighbors and fostering a welcoming environment; and

WHEREAS, the City of Stillwater is committed to supporting an environment of inclusion by ensuring all citizens are fairly and equally treated and have equal opportunities and access to city employment, city services and city facilities; and

WHEREAS, the City Council believes it is important to set a high standard with regard to equality and encourages all other governmental and private entities to embrace a culture of tolerance, respect and acceptance; and

WHEREAS, under the Stillwater City Charter, the City Council as the governing body for the City of Stillwater, is the policymaking body, and the City manager is charged with administrative responsibility to administer and enforce City policies and ordinances; and

WHEREAS, the City Council, as governing body, desires to formally express to the City Manager its intent regarding City policies and ordinances related to discrimination issues.

BE IT RESOLVED THAT the Stillwater City Council hereby adopts the following statement and policy regarding equal opportunity and treatment, to wit:

The City of Stillwater does not discriminate against any person on the basis of age, race, religion, color, sex, disability, national origin, ancestry, sexual orientation, gender identity, or familial status with regard to access to city employment, city services and city facilities.

BE IT FURTHER RESOLVED that the City Manager is directed to publish this policy on the City of Stillwater website, the employee personnel manual, all employment application forms, on breakroom and department bulletin boards, and any other appropriate location.

PASSED, APPROVED AND ADOPTED THIS 8TH DAY OF JULY, 2019.

CITY OF STILLWATER, OKLAHOMA
A Municipal Corporation

WILLIAM H. JOYCE, MAYOR

(SEAL)
ATTEST:

ELIZABETH CHRZ, CITY CLERK

APPROVED AS TO FORM AND LEGALITY THIS 8TH DAY OF JULY, 2019.

JOHN E. DORMAN, CITY ATTORNEY