



Meeting Date: May 2, 2016

Consent Docket Item: 4-b

Report No.: CC-16-50

Department: Human Resources

Subject: Authorization for City Manager to sign contracts related to health benefits administration for FY 2016-2017

Budget Impact: Amounts are allocated in the prepared budget pending Council approval.

1. BlueCross BlueShield (third-party administrator) increase of 2.2%, annualized \$7,223;
2. Delta Dental no increase from previous year's funding;
3. Nationwide (re-insurance carrier) increase of 8.7%, annualized \$36,924;
4. Aetna (life insurance carrier) no increase from previous year's funding;
5. Gallagher Benefit Services (health benefits broker) no increase from previous year's funding.

Prior Council Action or Part of an Approved Project: No

Related Items: None

Alternatives:

1. Authorize City Manager to sign contracts related to health benefits administration for FY 2016-2017.
2. Do not authorize City Manager to sign contracts and direct staff as to next action regarding continuation of impacted plans.

Recommendation: Authorize City Manager to sign contracts related to health benefits administration for FY 2016-2017.

Prepared by: Christy Luper, Human Resources Manager

Background Information: None